

Academic Vita

MARSHALL ELIZABETH HASS
Distinguished Professor Emeritus of Legal Studies
College of Charleston

Education:

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| 1976 | Juris Doctor | University of South Carolina |
| 1975 | MBA | University of South Carolina |
| 1972 | M.A.T. | University of South Carolina |
| 1966 | BA | Clemson University |

Academic Information:

1. Offices held in professional organizations:

President of the Academy of Legal Studies in Business, 1994-95
President of S.E Academy of Legal Studies in Business, 1986

2. Attendance at professional meetings:

Southeast Academy of Legal Studies in Business

1998 Charleston, SC
1999 Memphis, TN
2000 Savannah, GA
2002 Charleston, SC

Academy of Legal Studies in Business

1997 Atlanta, GA.
1998 San Diego, CA
1999 St. Louis, MO
2000 Baltimore, MD
2001 Albuquerque, NM

3. Membership in professional organizations:

Academy of Legal Studies in Business, 1980-Present
Southeastern Academy of Legal Studies in Business, 1980-Present
Academy of Management, 1992-1996
South Carolina Bar Association, 1976-Present
American Bar Association, 1976-1995

4. Noteworthy professional program presentations from 1997 - 2003:

“Exempt Employees Under The Fair Labor Standards Act: A Kinder, Gentler Exemption?” (with Steven J. Arsenault, & Jane Hass Philbrick) presented August 15, 2003 to the Academy of Legal Studies in Business in Nashville, TN. (National)

“The Pizza Wars: A Case Study” (with Steven J. Arsenault) presented to the Academy of Legal Studies in Business, August 2001, Albuquerque, NM. (National)

"The Americans With Disabilities Act and Website Accessibility: What Should Be Required?" (with S. J. Arsenault and J. L. Herbst) presented to the Academy of Legal Studies in Business, August 2000, in Baltimore, MD. (National)

"Management Malpractice: Negligent References, Negligent Hiring, Supervision & Retention: How to Keep the Lid on a Proverbial Can of Worms" (with J. Philbrick, M. Sparks, and L. Harlandar) presented to the South Eastern Academy of Legal Studies in Business, Memphis, TN, October 1999. (Regional)

"Pre-Employment Selection Techniques: What You Don't Know Can Hurt You" (with J. Philbrick, M. Sparks, and B. Bart) presented to the South Eastern Academy of Legal Studies in Business, Charleston, SC, October 1998. (Regional)

"Hiring Temporary Employees? Think Again" (w/ J. Philbrick, & B. Bart) presented to the Southeast Decision Sciences Institute, Roanoke, VA, February 1988. (Regional)

“Temporary Employees: The Thunder Rolls,” (w/ J. Philbrick) presented to the Academy of Legal Studies in Business, Atlanta, Ga., August 1997. (National)

“What’s in a Name?” presented to the Southeast Decision Sciences Institute, February 1997 (w/ J. Philbrick, B. Bart, M. Sparks), Most Distinguished Paper Award). (Regional)

5. Session Chair

Too many to list

6. Articles in Refereed Journals 1997-2003:

"Workplace Violence: The Legal Costs Can Kill You" (with Steven J. Arsenault, Jane Hass Philbrick and Sara Kiser), 21(1) American Business Review 84-90 (January 2003).

"Pizza Wars: A Case Study on False Advertising under Section 43 of the Lanham Act", (with S. Arsenault) 20 Journal of Legal Studies Education 219 (2002); awarded The Ralph C. Hoeber Award, Outstanding Article, 2002-2003

"The Legal Implications of Workplace Violence: Negligent References and Negligent Hiring, Supervision & Retention" (with Debra Ragin Jessup, Steven J. Arsenault and Jane Hass Philbrick) (accepted for publication in the Journal of Legal Studies in Business).

"An Employee By Any Other Name Does Not Smell As Sweet: A Continuing Drama" (with S.J. Arsenault, J. Philbrick & B. Bart), published in The Labor Lawyer, pp. 285-305, Vol. 16, No. 2, Fall 2000.

"Pre-Employment Screening: A Decade of Change" (with J. Philbrick, B. Bart & M. Sparks) published in the American Business Review, June, 1999; pp. 75 - 85.

"What's in a Name?" (with B. Bart, J. Philbrick, M. Sparks, & C. Williams), Women in Management Review, Volume 12, Number 8, November 1997, pp. 299-308. (**citation of excellence**)

7. Articles in Refereed Proceedings 1997-2002

"Pre-Employment Selection Techniques: What You Don't Know Can Hurt You" (with J. Philbrick, B. Bart, M. Sparks) Proceedings of the Southeast Decision Sciences Institute, February 1999.

"Hiring Temporary Employees? Think Again" (with B. Bart & J. Philbrick) Proceedings of the Southeast Decision Sciences Institute, February 1998) pp. 101-104.

"What's in a Name?" Proceedings of the Southeast Decision Sciences Institute, February 1997 (with J. Philbrick, B. Bart, M. Sparks, C. Williams) pp. 69-72. (**Most Distinguished Paper Award**).

8. Textbooks

Legal, Regulatory, and Ethical Environment of Business: A Managerial Perspective, Southwestern Publishing Co., 1996. (Bennett-Alexander & Harrison) ISBN #:

9. Completed research and unpublished working papers

10. Reviewing Activity

Irwin-McGraw-Hill:

Employment Law for Business, 1995 ISBN # 0-256-12216-4

Employment Law for Business, 1998 ISBN # 0-256-26684-0

Irwin's Business Law, 1994 ISBN # 0-256-09178-1

Wiley:

Environmental Management, 1999 ISBN #

11. Other

Director of Women's Studies, College of Charleston, 1995-1997.

Member, South Atlantic Fishery Management Council, 1996-1999

Advisory Panel for Highly Migratory Species, 1998-99 (national)
Executive Committee, SAFMC, 1998-99
Owner, Marsh Grass Charters, Inc. 1987 - 2000

12. Consulting:

Of Counsel, Martin Law Firm, 1998-2003

Internship, Martin Law Firm, Spring and Summer 1998 (Real Estate & Corporate)

Consultant and author to ETS for Major Fields Achievement Test in Business

13. Grants

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| Curriculum Infusion | College of Charleston | 1997-98 |
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14. Courses Taught 2002-2004

BLAW 560: Ethics for Professionals

BLAW 529: Commercial Law

BLAW306: Law for Business Managers (employment law & ethics emphasis)